

**GUIDELINES AND RULES OF CONDUCT
BOARD of DIRECTORS and VOLUNTEERS
CLEARMEADOWS COMMUNITY ASSOCIATION**

The Board of Directors of Clearmeadows Community Association has the obligation and duty to make decisions for the entire community and is responsible to set a standard and a tone for behavior that is conducive to the best interests of the entire community. The Board of Directors of the Clearmeadows Community Association hereby adopts the following guidelines and rules of conduct that are applicable to all board members and volunteers serving the community:

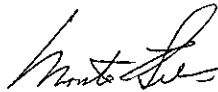
1. The Board of Directors will use its best efforts at all times to make decisions that are consistent with high principles, and to protect and enhance the safety and property value of the residents.
2. No gifts of any type worth more than \$10.00 will be accepted by any Board Member or volunteer from any resident, contractor, or supplier. This policy does not include the giving of gifts that arise out of normal friendship or family relationships.
3. No Clearmeadows Community Association contributions will be made to any political parties or political candidates.
4. The Board Members will protect the confidentiality of other Board Members' personal lives, as well as all residents' personal lives.
5. No promise of anything can be made to any subcontractor, supplier, or contractor during negotiations, unless approved by the Board as a whole.
6. Language at Board Meetings will be kept professional. Personal attacks against owners and Board Members are prohibited and are not consistent with the best interest of the community.
7. It is understood that differences of opinion will exist. They should be expressed in a clear and business-like fashion.
8. Proper parliamentary procedure should be followed to have such dissenting positions stated clearly within the official records of the Association.
9. A Board Member may not knowingly misrepresent any facts to anyone involved in anything with the community that would benefit himself/herself in any way.
10. No Board Member may use his/her position into enhance his/her financial status through the use of certain contractors or suppliers. Any potential or actual conflict of interest must be disclosed to the other Board of Directors.

This policy is adopted this 17th day of January 2008 at an open Board meeting where a quorum of the Board was present and becomes effective immediately.

ATTEST:



Chris Leedle
President



Monte Silliman
Secretary